

Frequency Table

Jenis Kelamin					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	30	37.0	37.0	37.0
	Wanita	51	63.0	63.0	100.0
	Total	81	100.0	100.0	

Usia					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-25 tahun	3	3.7	3.7	3.7
	26-30 tahun	13	16.0	16.0	19.8
	41-58 Tahun	65	80.2	80.2	100.0
	Total	81	100.0	100.0	

Pendidikan					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Diploma	1	1.2	1.2	1.2
	S1	52	64.2	64.2	65.4
	S2	28	34.6	34.6	100.0
	Total	81	100.0	100.0	

Masa Kerja					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1 - 10 Tahun	37	45.7	45.7	45.7
	11- 20 Tahun	26	32.1	32.1	77.8
	21 - 30 Tahun	18	22.2	22.2	100.0
	Total	81	100.0	100.0	

Frequency Table

x1.1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	34	42.0	42.0	42.0
	5	47	58.0	58.0	100.0
	Total	81	100.0	100.0	

x1.2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	32	39.5	39.5	39.5
	5	49	60.5	60.5	100.0
	Total	81	100.0	100.0	

x1.3					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3.7	3.7	3.7
	4	39	48.1	48.1	51.9
	5	39	48.1	48.1	100.0
	Total	81	100.0	100.0	

x1.4					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3.7	3.7	3.7
	4	34	42.0	42.0	45.7
	5	44	54.3	54.3	100.0
	Total	81	100.0	100.0	

x1.5					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	30	37.0	37.0	39.5
	5	49	60.5	60.5	100.0
	Total	81	100.0	100.0	

x1.6					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	31	38.3	38.3	40.7
	5	48	59.3	59.3	100.0
	Total	81	100.0	100.0	

x1.7					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.2	1.2	1.2
	4	26	32.1	32.1	33.3
	5	54	66.7	66.7	100.0
	Total	81	100.0	100.0	

x1.8					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	21	25.9	25.9	28.4
	5	58	71.6	71.6	100.0
	Total	81	100.0	100.0	

X2.1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	25	30.9	30.9	33.3
	5	54	66.7	66.7	100.0
	Total	81	100.0	100.0	

X2.2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	3.7	3.7	3.7
	4	23	28.4	28.4	32.1
	5	55	67.9	67.9	100.0
	Total	81	100.0	100.0	

X2.3					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.2	6.2	6.2
	4	34	42.0	42.0	48.1
	5	42	51.9	51.9	100.0
	Total	81	100.0	100.0	

X2.4					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	39	48.1	48.1	50.6
	5	40	49.4	49.4	100.0
	Total	81	100.0	100.0	

X2.5					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	28	34.6	34.6	37.0
	5	51	63.0	63.0	100.0
	Total	81	100.0	100.0	

X2.6					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	28	34.6	34.6	37.0
	5	51	63.0	63.0	100.0
	Total	81	100.0	100.0	

X2.7					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	24	29.6	29.6	32.1
	5	55	67.9	67.9	100.0
	Total	81	100.0	100.0	

X2.8					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	4.9	4.9	4.9
	4	23	28.4	28.4	33.3
	5	54	66.7	66.7	100.0
	Total	81	100.0	100.0	

X2.9					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	28	34.6	34.6	37.0
	5	51	63.0	63.0	100.0
	Total	81	100.0	100.0	

X2.10					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.2	6.2	6.2
	4	22	27.2	27.2	33.3
	5	54	66.7	66.7	100.0
	Total	81	100.0	100.0	

Y.1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	37	45.7	45.7	48.1
	5	42	51.9	51.9	100.0
	Total	81	100.0	100.0	

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	37	45.7	45.7	48.1
	5	42	51.9	51.9	100.0
	Total	81	100.0	100.0	

Y.3				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	3.7	3.7	3.7
4	31	38.3	38.3	42.0
5	47	58.0	58.0	100.0
Total	81	100.0	100.0	

Y.4				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	3.7	3.7	3.7
4	45	55.6	55.6	59.3
5	33	40.7	40.7	100.0
Total	81	100.0	100.0	

Y.5				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	2.5	2.5	2.5
4	32	39.5	39.5	42.0
5	47	58.0	58.0	100.0
Total	81	100.0	100.0	

Y.6				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	3.7	3.7	3.7
4	29	35.8	35.8	39.5
5	49	60.5	60.5	100.0
Total	81	100.0	100.0	

Y.7				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	3.7	3.7	3.7
4	34	42.0	42.0	45.7
5	44	54.3	54.3	100.0
Total	81	100.0	100.0	

Y.8				
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	3	3.7	3.7	3.7
4	34	42.0	42.0	45.7
5	44	54.3	54.3	100.0
Total	81	100.0	100.0	

Y.9					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	2	2.5	2.5	3.7
	4	33	40.7	40.7	44.4
	5	45	55.6	55.6	100.0
	Total	81	100.0	100.0	

Y.10					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.2	6.2	6.2
	4	30	37.0	37.0	43.2
	5	46	56.8	56.8	100.0
	Total	81	100.0	100.0	

Y.11					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	3	3.7	3.7	4.9
	4	37	45.7	45.7	50.6
	5	40	49.4	49.4	100.0
	Total	81	100.0	100.0	

Y.12					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	23	28.4	28.4	30.9
	5	56	69.1	69.1	100.0
	Total	81	100.0	100.0	

Y.13					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	23	28.4	28.4	30.9
	5	56	69.1	69.1	100.0
	Total	81	100.0	100.0	

Y.14					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.2	1.2	1.2
	4	19	23.5	23.5	24.7
	5	61	75.3	75.3	100.0
	Total	81	100.0	100.0	

Y.15					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	30	37.0	37.0	39.5
	5	49	60.5	60.5	100.0
	Total	81	100.0	100.0	

Y.16					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	3	3.7	3.7	4.9
	4	37	45.7	45.7	50.6
	5	40	49.4	49.4	100.0
	Total	81	100.0	100.0	

Y.17					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	2	2.5	2.5	3.7
	4	34	42.0	42.0	45.7
	5	44	54.3	54.3	100.0
	Total	81	100.0	100.0	

Y.18					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	2	2.5	2.5	3.7
	4	32	39.5	39.5	43.2
	5	46	56.8	56.8	100.0
	Total	81	100.0	100.0	

Y.19					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	2	2.5	2.5	3.7
	4	27	33.3	33.3	37.0
	5	51	63.0	63.0	100.0
	Total	81	100.0	100.0	

Z.1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.2	6.2	6.2
	4	33	40.7	40.7	46.9
	5	43	53.1	53.1	100.0
	Total	81	100.0	100.0	

Z.2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	6.2	6.2	6.2
	4	29	35.8	35.8	42.0
	5	47	58.0	58.0	100.0
	Total	81	100.0	100.0	

Z.3					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.7	3.7	3.7
	3	2	2.5	2.5	6.2
	4	40	49.4	49.4	55.6
	5	36	44.4	44.4	100.0
	Total	81	100.0	100.0	

Z.4					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	4.9	4.9	4.9
	4	31	38.3	38.3	43.2
	5	46	56.8	56.8	100.0
	Total	81	100.0	100.0	

Z.5					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	1.2	1.2	1.2
	4	30	37.0	37.0	38.3
	5	50	61.7	61.7	100.0
	Total	81	100.0	100.0	

Z.6					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	2.5	2.5	2.5
	4	40	49.4	49.4	51.9
	5	39	48.1	48.1	100.0
	Total	81	100.0	100.0	

Z.7					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.2	1.2	1.2
	3	1	1.2	1.2	2.5
	4	32	39.5	39.5	42.0
	5	47	58.0	58.0	100.0
	Total	81	100.0	100.0	

Correlations

		Correlations				
		x1.1	x1.2	x1.3	x1.4	Kep. Transformasion al (X1)
x1.1	Pearson Correlation	1	.643**	.314**	.405**	.690**
	Sig. (1-tailed)		.000	.002	.000	.000
	N	81	81	81	81	81
x1.2	Pearson Correlation	.643**	1	.411**	.452**	.799**
	Sig. (1-tailed)	.000		.000	.000	.000
	N	81	81	81	81	81
x1.3	Pearson Correlation	.314**	.411**	1	.719**	.712**
	Sig. (1-tailed)	.002	.000		.000	.000
	N	81	81	81	81	81
x1.4	Pearson Correlation	.405**	.452**	.719**	1	.742**
	Sig. (1-tailed)	.000	.000	.000		.000
	N	81	81	81	81	81
Kep. Transformasional (X1)	Pearson Correlation	.690**	.799**	.712**	.742**	1
	Sig. (1-tailed)	.000	.000	.000	.000	
	N	81	81	81	81	81

** . Correlation is significant at the 0.01 level (1-tailed).

		Correlations				
		x1.5	x1.6	x1.7	x1.8	Kep. Transformasion al (X1)
x1.5	Pearson Correlation	1	.769**	.376**	.423**	.768**
	Sig. (1-tailed)		.000	.000	.000	.000
	N	81	81	81	81	81
x1.6	Pearson Correlation	.769**	1	.404**	.452**	.784**
	Sig. (1-tailed)	.000		.000	.000	.000
	N	81	81	81	81	81
x1.7	Pearson Correlation	.376**	.404**	1	.738**	.713**
	Sig. (1-tailed)	.000	.000		.000	.000
	N	81	81	81	81	81
x1.8	Pearson Correlation	.423**	.452**	.738**	1	.736**
	Sig. (1-tailed)	.000	.000	.000		.000
	N	81	81	81	81	81
Kep. Transformasional (X1)	Pearson Correlation	.768**	.784**	.713**	.736**	1
	Sig. (1-tailed)	.000	.000	.000	.000	
	N	81	81	81	81	81

** . Correlation is significant at the 0.01 level (1-tailed).

Correlations

		Correlations					Lingkungan Kerja (X2)
		X2.1	X2.2	X2.3	X2.4	X2.5	
X2.1	Pearson Correlation	1	.662**	.469**	.496**	.589**	.750**
	Sig. (1-tailed)		.000	.000	.000	.000	.000
	N	81	81	81	81	81	81
X2.2	Pearson Correlation	.662**	1	.597**	.640**	.732**	.729**
	Sig. (1-tailed)	.000		.000	.000	.000	.000
	N	81	81	81	81	81	81
X2.3	Pearson Correlation	.469**	.597**	1	.802**	.589**	.748**
	Sig. (1-tailed)	.000	.000		.000	.000	.000
	N	81	81	81	81	81	81
X2.4	Pearson Correlation	.496**	.640**	.802**	1	.758**	.815**
	Sig. (1-tailed)	.000	.000	.000		.000	.000
	N	81	81	81	81	81	81
X2.5	Pearson Correlation	.589**	.732**	.589**	.758**	1	.835**
	Sig. (1-tailed)	.000	.000	.000	.000		.000
	N	81	81	81	81	81	81
Lingkungan Kerja (X2)	Pearson Correlation	.750**	.729**	.748**	.815**	.835**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	
	N	81	81	81	81	81	81

** . Correlation is significant at the 0.01 level (1-tailed).

Correlations

		Correlations					Lingkungan Kerja (X2)
		X2.6	X2.7	X2.8	X2.9	X2.10	
X2.6	Pearson Correlation	1	.742**	.665**	.743**	.701**	.809**
	Sig. (1-tailed)		.000	.000	.000	.000	.000
	N	81	81	81	81	81	81
X2.7	Pearson Correlation	.742**	1	.824**	.610**	.779**	.808**
	Sig. (1-tailed)	.000		.000	.000	.000	.000
	N	81	81	81	81	81	81
X2.8	Pearson Correlation	.665**	.824**	1	.626**	.806**	.814**
	Sig. (1-tailed)	.000	.000		.000	.000	.000
	N	81	81	81	81	81	81
X2.9	Pearson Correlation	.743**	.610**	.626**	1	.739**	.809**
	Sig. (1-tailed)	.000	.000	.000		.000	.000
	N	81	81	81	81	81	81
X2.10	Pearson Correlation	.701**	.779**	.806**	.739**	1	.860**
	Sig. (1-tailed)	.000	.000	.000	.000		.000
	N	81	81	81	81	81	81
Lingkungan Kerja (X2)	Pearson Correlation	.809**	.808**	.814**	.809**	.860**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	
	N	81	81	81	81	81	81

** . Correlation is significant at the 0.01 level (1-tailed).

Correlations

Correlations									
		Z.1	Z.2	Z.3	Z.4	Z.5	Z.6	Z.7	Budaya Organisasi (Z)
Z.1	Pearson Correlation	1	.771**	.397**	.661**	.591**	.617**	.630**	.820**
	Sig. (1-tailed)		.000	.000	.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81	81
Z.2	Pearson Correlation	.771**	1	.300**	.761**	.614**	.697**	.624**	.832**
	Sig. (1-tailed)	.000		.003	.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81	81
Z.3	Pearson Correlation	.397**	.300**	1	.459**	.479**	.488**	.469**	.650**
	Sig. (1-tailed)	.000	.003		.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81	81
Z.4	Pearson Correlation	.661**	.761**	.459**	1	.717**	.683**	.681**	.868**
	Sig. (1-tailed)	.000	.000	.000		.000	.000	.000	.000
	N	81	81	81	81	81	81	81	81
Z.5	Pearson Correlation	.591**	.614**	.479**	.717**	1	.688**	.750**	.839**
	Sig. (1-tailed)	.000	.000	.000	.000		.000	.000	.000
	N	81	81	81	81	81	81	81	81
Z.6	Pearson Correlation	.617**	.697**	.488**	.683**	.688**	1	.688**	.847**
	Sig. (1-tailed)	.000	.000	.000	.000	.000		.000	.000
	N	81	81	81	81	81	81	81	81
Z.7	Pearson Correlation	.630**	.624**	.469**	.681**	.750**	.688**	1	.845**
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000		.000
	N	81	81	81	81	81	81	81	81
Budaya Organisasi (Z)	Pearson Correlation	.820**	.832**	.650**	.868**	.839**	.847**	.845**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	81	81	81	81	81	81	81	81

** . Correlation is significant at the 0.01 level (1-tailed).

Correlations

Correlations									
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Kinerja (Y)
Y.1	Pearson Correlation	1	.753**	.647**	.618**	.405**	.371**	.506**	.765**
	Sig. (1-tailed)		.000	.000	.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81	81
Y.2	Pearson Correlation	.753**	1	.528**	.700**	.281**	.371**	.347**	.665**
	Sig. (1-tailed)	.000		.000	.000	.006	.000	.001	.000
	N	81	81	81	81	81	81	81	81
Y.3	Pearson Correlation	.647**	.528**	1	.538**	.502**	.424**	.486**	.666**
	Sig. (1-tailed)	.000	.000		.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81	81
Y.4	Pearson Correlation	.618**	.700**	.538**	1	.505**	.353**	.462**	.693**
	Sig. (1-tailed)	.000	.000	.000		.000	.001	.000	.000
	N	81	81	81	81	81	81	81	81
Y.5	Pearson Correlation	.405**	.281**	.502**	.505**	1	.660**	.726**	.710**
	Sig. (1-tailed)	.000	.006	.000	.000		.000	.000	.000
	N	81	81	81	81	81	81	81	81
Y.6	Pearson Correlation	.371**	.371**	.424**	.353**	.660**	1	.641**	.678**
	Sig. (1-tailed)	.000	.000	.000	.001	.000		.000	.000
	N	81	81	81	81	81	81	81	81
Y.7	Pearson Correlation	.506**	.347**	.486**	.462**	.726**	.641**	1	.761**
	Sig. (1-tailed)	.000	.001	.000	.000	.000	.000		.000
	N	81	81	81	81	81	81	81	81
Kinerja (Y)	Pearson Correlation	.765**	.665**	.666**	.693**	.710**	.678**	.761**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	81	81	81	81	81	81	81	81

** . Correlation is significant at the 0.01 level (1-tailed).

Correlations								
		Y.8	Y.9	Y.10	Y.11	Y.12	Y.13	Kinerja (Y)
Y.8	Pearson Correlation	1	.683**	.541**	.528**	.527**	.486**	.734**
	Sig. (1-tailed)		.000	.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81
Y.9	Pearson Correlation	.683**	1	.471**	.685**	.569**	.607**	.771**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81
Y.10	Pearson Correlation	.541**	.471**	1	.621**	.646**	.685**	.774**
	Sig. (1-tailed)	.000	.000		.000	.000	.000	.000
	N	81	81	81	81	81	81	81
Y.11	Pearson Correlation	.528**	.685**	.621**	1	.516**	.554**	.807**
	Sig. (1-tailed)	.000	.000	.000		.000	.000	.000
	N	81	81	81	81	81	81	81
Y.12	Pearson Correlation	.527**	.569**	.646**	.516**	1	.818**	.781**
	Sig. (1-tailed)	.000	.000	.000	.000		.000	.000
	N	81	81	81	81	81	81	81
Y.13	Pearson Correlation	.486**	.607**	.685**	.554**	.818**	1	.805**
	Sig. (1-tailed)	.000	.000	.000	.000	.000		.000
	N	81	81	81	81	81	81	81
Kinerja (Y)	Pearson Correlation	.734**	.771**	.774**	.807**	.781**	.805**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	
	N	81	81	81	81	81	81	81

** . Correlation is significant at the 0.01 level (1-tailed).

Correlations

		Correlations						
		Y.14	Y.15	Y.16	Y.17	Y.18	Y.19	Kinerja (Y)
Y.14	Pearson Correlation	1	.548**	.553**	.624**	.646**	.665**	.780**
	Sig. (1-tailed)		.000	.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81
Y.15	Pearson Correlation	.548**	1	.498**	.477**	.434**	.592**	.714**
	Sig. (1-tailed)	.000		.000	.000	.000	.000	.000
	N	81	81	81	81	81	81	81
Y.16	Pearson Correlation	.553**	.498**	1	.732**	.736**	.640**	.802**
	Sig. (1-tailed)	.000	.000		.000	.000	.000	.000
	N	81	81	81	81	81	81	81
Y.17	Pearson Correlation	.624**	.477**	.732**	1	.703**	.660**	.766**
	Sig. (1-tailed)	.000	.000	.000		.000	.000	.000
	N	81	81	81	81	81	81	81
Y.18	Pearson Correlation	.646**	.434**	.736**	.703**	1	.722**	.781**
	Sig. (1-tailed)	.000	.000	.000	.000		.000	.000
	N	81	81	81	81	81	81	81
Y.19	Pearson Correlation	.665**	.592**	.640**	.660**	.722**	1	.815**
	Sig. (1-tailed)	.000	.000	.000	.000	.000		.000
	N	81	81	81	81	81	81	81
Kinerja (Y)	Pearson Correlation	.780**	.714**	.802**	.766**	.781**	.815**	1
	Sig. (1-tailed)	.000	.000	.000	.000	.000	.000	
	N	81	81	81	81	81	81	81

** . Correlation is significant at the 0.01 level (1-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary			
		N	%
Cases	Valid	81	100.0
	Excluded ^a	0	.0
	Total	81	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics	
Cronbach's Alpha	N of Items
.883	8

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	32.05	8.023	.593	.874
x1.2	32.02	7.699	.731	.861
x1.3	32.19	7.703	.603	.874
x1.4	32.12	7.585	.641	.870
x1.5	32.05	7.598	.680	.866
x1.6	32.06	7.534	.702	.863
x1.7	31.98	7.924	.619	.872
x1.8	31.94	7.809	.646	.869

Scale Statistics			
Mean	Variance	Std. Deviation	N of Items
36.63	9.936	3.152	8

Reliability

Scale: ALL VARIABLES

Case Processing Summary			
		N	%
Cases	Valid	81	100.0
	Excluded ^a	0	.0
	Total	81	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics	
Cronbach's Alpha	N of Items
.936	10

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	41.26	16.594	.690	.932
X2.2	41.26	16.569	.662	.933
X2.3	41.44	16.150	.677	.933
X2.4	41.43	16.173	.767	.928
X2.5	41.30	16.136	.792	.927
X2.6	41.30	16.261	.760	.929
X2.7	41.25	16.338	.761	.929
X2.8	41.28	15.981	.761	.929
X2.9	41.30	16.261	.760	.929
X2.10	41.30	15.586	.818	.926

Scale Statistics			
Mean	Variance	Std. Deviation	N of Items
45.90	19.865	4.457	10

Reliability

Scale: ALL VARIABLES

Case Processing Summary			
		N	%
Cases	Valid	81	100.0
	Excluded ^a	0	.0
	Total	81	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics	
Cronbach's Alpha	N of Items
.910	7

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Z.1	26.99	8.462	.745	.895
Z.2	26.94	8.409	.762	.893
Z.3	27.11	8.875	.502	.926
Z.4	26.94	8.359	.812	.887
Z.5	26.85	8.828	.784	.892
Z.6	27.00	8.650	.790	.891
Z.7	26.91	8.455	.782	.891

Scale Statistics			
Mean	Variance	Std. Deviation	N of Items
31.46	11.501	3.391	7

Reliability

Scale: ALL VARIABLES

Case Processing Summary			
		N	%
Cases	Valid	81	100.0
	Excluded ^a	0	.0
	Total	81	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics	
Cronbach's Alpha	N of Items
.957	19

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	81.67	60.400	.734	.954
Y.2	81.67	61.300	.624	.956
Y.3	81.62	61.089	.624	.956
Y.4	81.79	60.968	.655	.955
Y.5	81.60	60.917	.675	.955
Y.6	81.59	60.994	.638	.956
Y.7	81.65	60.179	.729	.954
Y.8	81.65	60.429	.700	.955
Y.9	81.65	59.604	.738	.954
Y.10	81.65	59.579	.741	.954
Y.11	81.73	59.050	.777	.954
Y.12	81.49	60.553	.755	.954
Y.13	81.49	60.353	.780	.954
Y.14	81.42	61.222	.756	.954
Y.15	81.58	60.922	.678	.955
Y.16	81.73	59.100	.771	.954
Y.17	81.67	59.650	.733	.954
Y.18	81.64	59.508	.749	.954
Y.19	81.58	59.222	.788	.953

Scale Statistics			
Mean	Variance	Std. Deviation	N of Items
86.16	66.986	8.185	19

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Lingkungan Kerja (X2), Kep. Transformasional (X1)	.	Enter

a. All requested variables entered.
b. Dependent Variable: Budaya Organisasi (Z)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.804 ^a	.646	.637	2.042

a. Predictors: (Constant), Lingkungan Kerja (X2), Kep. Transformasional (X1)
b. Dependent Variable: Budaya Organisasi (Z)

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	594.732	2	297.366	71.287	.000 ^a
	Residual	325.367	78	4.171		
	Total	920.099	80			

a. Predictors: (Constant), Lingkungan Kerja (X2), Kep. Transformasional (X1)
b. Dependent Variable: Budaya Organisasi (Z)

Coefficients^a

		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.079	2.772		.028	.977
	Kep. Transformasional (X1)	.276	.098	.256	2.822	.006
	Lingkungan Kerja (X2)	.464	.069	.609	6.711	.000

a. Dependent Variable: Budaya Organisasi (Z)

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Budaya Organisasi (Z), Kep. Transformasional (X1), Lingkungan Kerja (X2)	.	Enter

a. All requested variables entered.
b. Dependent Variable: Kinerja (Y)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.835 ^a	.698	.686	4.585

a. Predictors: (Constant), Budaya Organisasi (Z), Kep. Transformasional (X1), Lingkungan Kerja (X2)
b. Dependent Variable: Kinerja (Y)

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	3740.064	3	1246.688	59.298	.000 ^a
	Residual	1618.849	77	21.024		
	Total	5358.914	80			

a. Predictors: (Constant), Budaya Organisasi (Z), Kep. Transformasional (X1), Lingkungan Kerja (X2)
b. Dependent Variable: Kinerja (Y)

Coefficients^a

		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	10.860	6.224		1.745	.085
	Kep. Transformasional (X1)	.508	.230	.195	2.205	.030
	Lingkungan Kerja (X2)	.420	.195	.229	2.158	.034
	Budaya Organisasi (Z)	1.189	.254	.493	4.679	.000

a. Dependent Variable: Kinerja (Y)